



NORTHERN ONTARIO HOCKEY ASSOCIATION

110 LAKESHORE DRIVE
NORTH BAY, ONTARIO P1A 2A8
PHONE: (705) 474-8851 • FAX: (705) 474-6019
www.noha.on.ca



Date: October 7, 2014

To: NOHA Associations and Single Entry Teams

From: John Jamieson

Re: Incident Committee

Please be advised that I have appointed an Incident Committee to review any situations that may be a contravention of the NOHA Policies, By-Laws and/or Regulations so to deal with these situations in a consistent and timely fashion.

The following will be the protocol in dealing with these situations that are brought forward to the NOHA Office or Board of Directors:

- The District Council Director will be responsible for obtaining the facts of each incident.
- The Association/Team will have an opportunity to provide their facts regarding the incident.
- After receiving the information, the Association/Team will be asked to participate in a face-to-face meeting or a conference call with the Incident Committee to explain the situation and to address any questions that the Committee may have.
- Following this meeting, the Incident Committee will determine whether there was an infraction, and if so, whether it was in their opinion, unintentional or intentional.
- Based on this information the Incident Committee will determine the consequence (i.e. fine and/or suspension).
- The NOHA will advise the Association of the infraction and inform them of the steps required to be taken to ensure that the situation does not occur again. In addition, the consequence of the same infraction occurring during the season will be communicated to the Association.



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The above has been approved by the NOHA Board of Directors for implementation immediately.

If you have any questions about the Incident Committee, please contact your District Council Director.

Yours truly,

John Jamieson
NOHA President

cc: NOHA Executive